**Adhering to Ethics and Values at Work 1.6 - with voiceover - 10th May (1) (1)**

0:02  
Welcome to the concept learning on adhering to ethics and values.

0:07  
Join us as we delve deeper into this crucial topic.

0:12  
Indeed, a staggering 94% of employees acknowledge the significance of ethics in the workplace.

0:20  
It's a call to action for each of us to embrace ethical principles in our decisions, extending beyond the office walls.

0:30  
Now, let's pause for a moment of self reflection.

0:34  
What does ethics truly signify and why is it indispensable in our professional lives?

0:43  
Let us learn about what does ethics mean.

0:46  
At the core of our daily existence lies an ethical framework shaping our choices toward positive outcomes and steering us clear of injustice.

0:55  
It's a guiding force that empowers us to contribute to a better world through the decisions we make.

1:05  
At LTI Minetree, our purpose is deeply rooted in our values.

1:10  
We help our clients across industries, geographies, and cultures in shaping up the strategy and provide predictability to execution.

1:20  
Our clients partner with us for what we do and as much for why we do it.

1:26  
This propels them towards the future faster.

1:29  
Together.

1:32  
Let us understand the importance of ethics.

1:35  
Here are a few points for your reference.

1:38  
Stronger teamwork Ethics fosters an environment where employees respect one another and value each other's ideas.

1:46  
It further fosters camaraderie, collaboration, and motivation among team members, ultimately boosting productivity.

1:55  
Ethical behaviour.

1:57  
Embracing ethics not only enhances workplace productivity but also serves as a catalyst for career advancement.

2:05  
Better leadership.

2:07  
Managers who uphold ethical standards are inclined to treat their team members with fairness and encouragement, Nurturing mutual trust and respect.

2:17  
Improved employee retention Recognition from managers play a vital role in fostering higher employee retention as team members develop a deeper sense of loyalty towards both the organization and their supervisors.

2:34  
Moving on to the next concept, let us learn about values.

2:39  
What are values?

2:40  
Values are the principles and standards that are important for being self disciplined, behaving with honesty, taking accountability and ownership.

2:52  
Values.

2:52  
At LTI Mindtree, we adhere to four core values that serve as cornerstone of our culture.

2:59  
Let's take a moment to refresh our understanding of each one.

3:03  
Act with compassion.

3:04  
We respect, trust, empathize, collaborate, and support each other to win.

3:10  
We celebrate differences in harmony by welcoming diversity of people and their ideas driven by purpose.

3:18  
We keep our customers, shareholders, employees and society at the heart of everything we do and by creating an equitable and inclusive environment for all.

3:28  
Be future ready.

3:30  
A continuous learning culture by nurturing careers and focusing on expertise over tenure makes us future ready.

3:37  
Our employees who work towards pushing frontiers of innovation are applauded and recognized for what they do deliver impact.

3:46  
Agile, accountable, relentless, believing in a customer first mindset and deliver a long lasting impact to all our stakeholders are some of the key behaviors we want each one to follow as part of LTI Mindtree Value.

4:03  
Why is it important for us to adhere to these values?

4:07  
It serves as a compass, guiding us in distinguishing between right and wrong parts in our work, facilitating critical decisions and clear choices.

4:18  
By embracing the values, we cultivate a culture where we can establish consistent and scalable systems for ourselves and our teams, fostering efficiency and reliability as a leader.

4:30  
When these values are rooted, it has the power to inspire and help others to adhere to them and internalize it as their own.

4:39  
It fosters key behaviours like honesty, integrity, genuine care and commitment to social responsibility.

4:47  
Having explored the essence and significance of ethics and values, let's recap how we embody them in our daily actions.

4:55  
There are six ways you can demonstrate these at workplace Productivity, hard work, teamwork, integrity, goal oriented mindset, responsibility.

5:09  
Lastly, let us understand the benefits of adhering to ethics and values at LTI Mindtree.

5:16  
It helps in boosting employee morale, building trust and respect with each other, fostering a positive work culture, and increase our productivity too.

5:29  
Hope this video has sparked meaningful reflection, inspiring us to always strive to do the right thing in every aspect of our lives.

5:39  
As we conclude this training on ethics and values, let us carry this commitment to integrity and compassion in all our endeavors, shaping a brighter future faster together.

5:50  
Thank you.